

COMPENSATION PLAN TERMS AND CONDITIONS

OF THE VICTOPS CONSULTANT APPLICATION AND AGREEMENT

Effective Aug 1, 2020



Bonus Plan

Direct Referral Bonus and UPGRADE



Requirement for Bonus plan; Direct Referral One on the right and one on the left and 2x15 plan participation

Team Commission Bonus Plan (1;2)	
	% of Team Commission
ROOKIE (\$200 Member)	0
PICASSO (\$500 Member)	10
MONET (\$1200 Member)	10
BOSCH (\$2700 Member)	15
\$200 member SV Value: PENDING UNTIL UPGRADE TO \$500 or above plan	

Matching Bonus Plan (PICASSO, MONET, BOSCH)	
1st Generation	15%
2nd Generation	10%
3rd Generation	5%
4th Generation	5%
5th Generation	4%
6th Generation	3%
7th Generation	2%
8th Generation	1%
Based on % of team commission generated by your personally sponsored members	

\$200 MEMBER		
	Direct Referral Bonus	SV
ROOKIE (\$200 member Recruit)	\$100.00	0
PICASSO (\$500 member Recruit)	\$63.00	0
MONET (\$1200 member Recruit)	\$168.00	0
BOSCH (\$2700 member Recruit)	\$378.00	0
(SV Value: PENDING UNTIL UPGRADE TO \$500 or above plan)		

\$500, 1200, 2700 MEMBER		
	Direct Referral Bonus	SV
ROOKIE (\$200 member Recruit)	\$100.00	0
PICASSO (\$500 member Recruit)	\$63.00	315
MONET (\$1200 member Recruit)	\$168.00	840
BOSCH (\$2700 member Recruit)	\$378.00	1890

Coaching Bonus Plan	
Rank	Bonus
Sandro; 3/3 Direct Referral, 10,000 LGV	15%
Rafael; 4/4 Direct Referral, 25,000 LGV	20%
Gogh; 5/5 Direct Referral, 50,000 LGV	25%
Da Vinci; 5/5 Direct Referral, 100,000	30%
Based on % of total Direct Referral Bonus by your group member	
Continuous Rank Requirement: Quarterly match 80% of rank LGV requirement. LGV; less group volume	

2X15 Bonus PLAN	
Rank	Bonus
Rookie, Picasso, Monet, Bosch	Up to 10th Level
Sandro	Up to 11th Level
Rafael	Up to 12th Level
Gogh	Up to 13th Level
Da Vinci	Up to 15th Level
Bonus: \$5 per each qualified your team members	
Requirement: Autoship (\$150) start in second month	

UPGRADE		
	Direct Referral Bonus	SV
\$200 member Upgrade to \$500	0	315
\$200 member Upgrade to \$1200	\$68.00	840
\$200 member Upgrade to \$2700	\$278.00	1890
\$500 member Upgrade to \$1200	\$98.00	490
\$500 member Upgrade to \$2700	\$308.00	1540
\$1200 member Upgrade to \$2700	\$210.00	1050

Autoship is a mandatroyp and starts in Second Month



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TERMS AND CONDITIONS

OF THE VICTOPS CONSULTANT APPLICATION AND AGREEMENT

Effective Aug 1, 2020

The purpose of this document is to set forth the terms and conditions (“Terms and Conditions”) that apply to your CONSULTANT relationship with VICTOPS Corporation (“VICTOPS” or “Company”). Once your application is submitted to and accepted by VICTOPS, an agreement is created between you and VICTOPS. Accordingly, you understand and agree as follows:

1. Eligibility

To be eligible to become an VICTOPS CONSULTANT, you must: (a) be legally competent and of legal age (at least 18 years old or age of majority) to enter into a binding contract in the jurisdiction in which you reside; (b) be a citizen or taxpaying resident of a country in which VICTOPS is officially open for business; (c) submit a complete, legible, unaltered, and valid VICTOPS CONSULTANT Application and Agreement (“VCAA”), that includes valid and accurate contact information; (d) review all required materials and documents, including the VICTOPS Privacy Policy, the VICTOPS Policies & Procedures (“Policy” or “Policies”), the VICTOPS Team Compensation Plan (“Compensation Plan”), and the VICTOPS Earnings Disclosure Statement and complete all training materials and/or programs as may be required by VICTOPS; (e) pay a membership fee or purchase a Product, as applicable; (f) provide a valid tax identification number to VICTOPS; and (g) not currently hold or have previously held any interest in an VICTOPS Position (directly or indirectly through a family member, business entity or otherwise) within the twelve (12) month period immediately prior to submitting an VCAA (six (6) months for VICTOPS Rookie member).

By submitting an VCAA, you are applying for legal authorization to become an VICTOPS CONSULTANT and are entering into a contract with VICTOPS. Your contract with VICTOPS includes the VCAA and all of its Terms and Conditions, any Entity Agreement for CONSULTANTS, any renewal form(s), the VICTOPS Team Compensation Plan, the VICTOPS Privacy Policy, and the VICTOPS Policies and Procedures and applicable Guidance Documents as may be in effect at the time you submit this VCAA, and any modifications to such documents that become effective during the term of your VCAA. You are not required to be a customer or make any purchases or maintain an inventory in order to be a CONSULTANT. An annual renewal fee applies.

You acknowledge that you have received, read, and understand the VICTOPS (a) Earnings Disclosure Statement that contains the average CONSULTANT earnings, and other sales figures and percentages as published by VICTOPS, (b) Compensation Plan, and (c) Policies, which are incorporated into and made a part of this VCAA; and that you have read and agree to all Terms and Conditions set forth in this VCAA. You understand and agree that if you have altered these Terms and Conditions in any way, your VCAA will not be deemed accepted by VICTOPS, regardless of passage of time or payment of commissions or bonuses. VICTOPS may, at its discretion, deem this VCAA to be void ab initio and require that you repay all commissions, bonuses and other compensation VICTOPS has paid to you. You further understand you may terminate your Consultant Contract at any time for any reason. To terminate your Consultant Contract, you must give written notice to VICTOPS in accordance with Section 11 below.

Terms used but not defined herein, will have the meanings set forth in the definitions or glossaries of relevant VICTOPS documents, such as the Policies or the Compensation Plan.

2. Independent Consultant Status

Upon VICTOPS’s acceptance of this VCAA, you understand that you will become an VICTOPS CONSULTANT and will be eligible to participate in the selling and distribution of VICTOPS goods and services and receive commissions and bonuses in connection with such sales in accordance with the Consultant Contract. As a CONSULTANT you are an independent contractor. You acknowledge and agree that you are not an agent, employee, legal representative or franchisee of VICTOPS, your Sponsor(s), or any other CONSULTANT. You further understand and agree that you will not be treated as an employee for federal or state tax purposes, and will not be treated as an employee for purposes of the Federal Unemployment Act, Insurance Contributions Act or Social Security Act, or any state unemployment laws, state employment security laws, or any state workers compensation laws. You understand and agree that you are responsible for and will pay all federal and state taxes, including income taxes, self-employment taxes, sales taxes, local taxes, and/or local license fees that apply to your activities and compensation received under the Consultant Contract. As a self-employed independent contractor, you will be operating your own independent business, buying and selling products and services available through and by VICTOPS on your own accord. Although you are an independent contractor, you acknowledge that any information that is related to VICTOPS and/or that you obtain as a result of your CONSULTANT status is for purposes of selling and distribution of VICTOPS goods and services and is governed by the Policies and Compensation Plan. You have complete freedom in



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determining the number of hours, you will devote to your business, and you have the sole discretion of scheduling such hours. VICTOPS will not provide you with a place of business, and if you desire a place of business other than your own residence, you will be responsible for procuring, furnishing, equipping, and paying for such place of business. As a self-employed independent contractor, you are also responsible for complying with any applicable federal, state, provincial, or local business licensing requirements.

3. Order and Confirmation

Once your Consultant Account (“Account”) is open, you may place package or product orders. Upon placing an order, you will receive an email to acknowledge and confirm the order. If there are any errors in the confirmation, please promptly contact VICTOPS Customer Care at (877)213-6325 during normal business hours. Sales tax plus standard shipping and handling charges apply to all orders, unless a promotional shipping rate or other discount or coupon is available to you and used at the time you make your purchase. If you have a coupon, discount, or promotion code, you must use it before submitting your order.

4. Payment and Remuneration

You understand and agree that substantially all of your remuneration for the services you perform will consist of (a) retail profits from completed in-person sales of VICTOPS products to End Consumers, and/or (b) commissions or bonuses paid by the Company based on orders from End Consumers. Sales occur primarily in locations other than fixed retail locations. Remuneration is not determined by the number of hours worked.

As a CONSULTANT, you are not guaranteed any income, nor are you assured of any profit or success. When discussing the Compensation Plan, you agree to emphasize that sales to End Consumers are a requirement for compensation, that no purchase of goods or services is required, that no recruitment fee can be derived from the mere act of sponsoring other CONSULTANT’s or customers, and that no earnings are guaranteed from participation in the Compensation Plan. You must also provide a copy of the VICTOPS Earnings Disclosure Statement to all your prospective Consultants. You agree that you will not make any false, unsubstantiated, or misleading representations about the actual, potential, or expected earnings from participating in the Compensation Plan. Representations concerning earnings or income also must comply with the applicable Policies and guidelines, the Compensation Plan, and the legal requirements of the jurisdiction in which you are making an earnings related representation.

You certify that neither VICTOPS nor your Sponsor(s) has made any claims of guaranteed earnings or misleading representations of anticipated earnings that might result from your efforts as a CONSULTANT. Your success as a CONSULTANT is dependent upon your own efforts and skills, as well as other factors, some of which you may not control; and you do not anticipate receiving income as a result of the efforts of any other individual or entity other than yourself (and your spouse, if you are co-owners of a Position).

5. Prohibition of Online Sales

As further explained in Policy 4.5 (Resale of Products), online sales of VICTOPS products is prohibited outside of your Personal VICTOPS Website provided to you by VICTOPS. You agree that you will not (directly or indirectly through any intermediary or instrumentality) offer, display or sell, or facilitate the offering, displaying or selling of VICTOPS’s products through an online forum including any e-commerce or auction websites, such as eBay or Amazon, retail websites, radio, or television. In particular, you agree that you will never offer VICTOPS products for sale on eBay.com, Amazon.com, or similar websites—and that you will never help anyone else to do so. You also agree not to sell personal identifying information of information related to VICTOPS and/or your CONSULTANT relationship. This covenant will survive the expiration or termination of the VCAA.

You hereby agree that you will not use any Internet website, other than the Personal VICTOPS Website, to represent, sell, or market VICTOPS products and/or business opportunity, unless you first submit the website and related information to VICTOPS Administration at admin@VICTOPS.com, and you receive written approval from VICTOPS to use the website.

6. Marketing Materials

You hereby agree that you will not advertise using VICTOPS’s name, trade names or logos in any manner, except as may be permitted under Policy 6 (Trademarks, Advertising and Internet Usage). In addition, you will not make any representations or claims about any VICTOPS products, the business opportunity, including the Compensation Plan, and VICTOPS programs beyond those statements shown on product labels and/or in VICTOPS-authorized literature and materials. You are prohibited from producing, selling or using any written, recorded, or other materials for the purpose of advertising, promoting or describing any VICTOPS products, the business opportunity, including the Compensation Plan, and programs that has not first been reviewed and approved by VICTOPS in writing. All materials must either be provided by VICTOPS or first approved by VICTOPS in writing prior to being used.



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You understand that you may not delete, add, modify, tamper with, repackage, re-label, refill or alter the labels on any VICTOPS products or alter any VICTOPS literature or materials in any way. Products or samples that are packaged together by VICTOPS as part of a product Pak may not be sold individually.

7. Personal Data and Privacy

As a CONSULTANT, you are subject to the terms of the VICTOPS Privacy Policy (which may be found here or at VICTOPS.com), which is incorporated as part of these Terms and Conditions. You acknowledge that you have read and understand the Privacy Policy, and consent to the use of any personal information you provide for the purposes set forth in the Privacy Policy and your VCAA.

The personal data disclosed in establishing your VICTOPS Account as well as personal data collected in fulfilling our obligations is necessary for VICTOPS to operate and coordinate its distribution network and carry out its obligations under this and other agreements. The data collected is used by VICTOPS's internal and third party service providers taking part in the operation and management of the distribution network. Accordingly, you consent to the disclosure of your name, telephone number(s), fax number, e-mail address(es), shipping address(es) and other contact information listed on your application or otherwise provided to VICTOPS, and information regarding your VICTOPS purchases (excluding payment card/account information), to VICTOPS's internal departments, external service providers, Enrolling Sponsor, Placement Sponsor, and Support Team.

8. VICTOPS Communications and Consent

By becoming a CONSULTANT, you agree to receive communications from VICTOPS, including e-mail, text message, calls, and push notifications. You agree that texts, calls or prerecorded messages may be generated by automatic telephone dialing systems. Communications from VICTOPS and its affiliated companies, may include but are not limited to: operational communications concerning your VICTOPS Account or use of VICTOPS services, updates concerning new and existing features, communications concerning promotions run by us or our third-party partners, and news concerning VICTOPS and other business developments. Standard text messaging charges applied by your cell phone carrier will apply to text messages we send.

If you wish to opt out of promotional emails, you can unsubscribe from our promotional email list by following the unsubscribe options in the promotional email itself or by going to your VICTOPS online account to manage your subscriptions and deselect the types of information you do not want to receive. You will continue to receive emails regarding business related transactions regardless of the email subscriptions that are chosen. If you wish to opt out of promotional calls or texts, you may do so. You may opt out of promotional telephone calls by requesting to be placed on our do not contact list. You may opt out of texts or calls by contacting Customer Care at 1-(877)213-6325. You acknowledge that you are not required to consent to receive promotional emails, texts or calls as a condition of being a CONSULTANT. However, you understand that opting out of receiving such communications may impact your use of VICTOPS services and your business.

9. CONSULTANT as a Service Provider - Limited Use of Information of Other Persons

As a CONSULTANT and with respect to use of personal information of VICTOPS Customers and other VICTOPS CONSULTANTS, VICTOPS considers you to be a Service Provider. In these Terms and Conditions, "Service Provider" means a CONSULTANT that may only obtain, record, use, hold, transfer, dispose of, and otherwise process personal information about VICTOPS Customers, other VICTOPS CONSULTANTS or any other person (however obtained) on behalf of VICTOPS and only in accordance with the VCAA, the Policies, and the Privacy Policy for the business purpose of marketing, selling and distribution of VICTOPS goods and services. Unless otherwise provided by VICTOPS, you: (a) are permitted to use such personal information for your VICTOPS business only, and for no other purpose(s); (b) will comply with your obligations regarding privacy and data security as set forth in your Consultant Contract, including the Policies and the Privacy Policy, and/or applicable law; (c) are prohibited from selling the personal information of VICTOPS Customers and other VICTOPS CONSULTANTS; and (d) will comply with privacy and data security obligations equivalent to those imposed on VICTOPS under applicable law, including using reasonable security measures to protect personal information, being able to exercise any legally applicable data subject access requests to obtain, modify or delete personal information and deleting any personal information of VICTOPS Customers or other VICTOPS CONSULTANTS if directed to do so. By virtue of becoming a CONSULTANT as per your VCAA, you understand the restrictions set forth here and will comply with them.

Spamming is prohibited. Spamming includes, but is not necessarily limited to, the following: (a) Sending unsolicited e-mail messages that contain any e-mail or web addresses from your account to online users; (b) Posting messages that contain your service address in news groups that are unrelated to your products or service; (c) Creating false "from sources" in an e-mail message, or in a newsgroup posting with your services address, thereby giving the impression that the message originated from VICTOPS or its network of CONSULTANTS; (d) Sending unsolicited e-mail to people that are not within your Sales Team or with whom you have no prior business or personal relationship.



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10. Use of Name, Likeness, Image, and/or Testimonials for VICTOPS Promotional Purposes

By entering into this VCAA, you authorize the lawful and unlimited use of your full name, likeness, image, voice, written comments, testimonials or other documentation in connection with marketing, publicizing, or otherwise promoting VICTOPS products, marketing programs, opportunities, services, or promotional literature and supplies, without remuneration or other consideration being paid to you. You further consent to VICTOPS's publishing in any of its material, whether electronically or in hard copy, your name, photograph, city and state of residence, the commissions, bonuses, awards, prizes, and recognition you receive, and any other information VICTOPS customarily publishes about Consultants, without remuneration being paid to you. Your testimonial or endorsement of VICTOPS products or other personal participation is made of your own free will and you will not be paid any monetary sum for doing so.

11. Credit Card, Debit Card, ACH and Bank Draft Acceptance and Authorization

In order to place initial and future orders, you must supply VICTOPS with a valid form of payment, which may include your credit card, debit card and/or your confidential bank account information (via your voided check) for VICTOPS's files exclusively for the purpose of paying for products, materials, sales aids, and/or services for your business. *You hereby authorize VICTOPS to charge your credit card or debit card for the amount of your orders or, where applicable, to deduct the amount of your orders by electronically transferring the funds (ACH transfer) from your bank account.* You understand and agree that should you make a personal business decision to order products, literature, or other items from VICTOPS on behalf of any other person by authorizing use of your Account or payment information, you accept all risks Consultant therewith and will be bound by the terms of this VCAA regardless of any decision or actions taken by the person you so authorize. You further agree to hold VICTOPS harmless from any dispute either you or VICTOPS may have with such person resulting from your business decisions and actions or those of the person.

If you fail to pay for products or other items ordered through VICTOPS, you authorize VICTOPS to withhold the appropriate amounts from your commission and bonus payments, and to debit or charge any debit or credit card or electronic checking accounts which you have provided to VICTOPS. If payment isn't made, VICTOPS may, at its discretion, terminate or suspend your VCAA and future commissions and bonuses, and may place your Position on inactive status for an indeterminate period, in addition to any other remedies available to VICTOPS.

12. Participate 2X15 Compensation Plan

As a convenience, you may participate in our optional 2x15 Compensation program, which may also be referred to as "2x15 Autoship Rewards", where VICTOPS will conveniently deliver your selected VICTOPS products on a recurring schedule approximately every thirty (30) days. (You can select the products and the monthly processing date for your Autoship Order.) You must select at least one Commissionable Product if you want to set up an Autoship order, but there is no minimum purchase requirement and no requirement to set up an Autoship order. You can choose from a wide variety of pre-selected product paks or combine any variation of individual products to suit your needs. By participating, you understand that shipments of the products you have ordered will occur without any further action by you. You understand there will be approximately thirty (30) days interval between each shipment. You are the only person who is authorized to establish, cancel, or change your participation in the 2x15 program or to authorize others to do so on your behalf.

You may change Autoship product selections online through your VICTOPS online account. If you are unable to access your VICTOPS online account, you may contact VICTOPS Customer Care at (877) 213-6325 during normal business hours for assistance. Requested product selection changes must be received by VICTOPS at least seven (7) business day in advance of the scheduled processing date for your Autoship order or the changes will not be implemented until the following month.

You may cancel your Autoship participation at any time by notifying VICTOPS by email at autoship@victops.com. Until you notify VICTOPS of cancellation, your participation in the Autoship program will continue. Notice of cancellation must be received by VICTOPS at least seven (7) business day prior to your monthly Autoship processing date; otherwise, cancellation will not become effective until the following month.

13. Term and Termination

The term of this VCAA is one (1) year and will automatically renew on each anniversary date, unless earlier terminated by you or VICTOPS. You may terminate your VCAA at any time and for any reason by providing written notice to VICTOPS. Written requests for cancellation are considered effective when a valid request is received by VICTOPS. Cancellation notices may be (a) mailed to:

VICTOPS Corporation Attn: Account Requests, 20550 Carrey Rd, Walnut, CA 91789; (b) scanned and sent via email from your email address on file with VICTOPS to: admin@victops.com. The written notice must bear your signature (unless sent via email from your



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email address on file), printed name, address, and VICTOPS Account or ID number. VICTOPS may also terminate your VCAA or Position at any time for any reason.

You must renew your VCAA annually by paying the applicable renewal fee of \$50 USD, plus taxes, by the anniversary date of your enrollment (renewal date). If you fail to renew by the renewal date, whether intentionally or not, you may forfeit your Position, compensation and other benefits with your membership. Automatic Renewal Charge: As a convenience, if you are an Active Consultant and place an order with your personal credit card within ninety (90) days before your renewal date, VICTOPS will automatically renew your VCAA by charging the applicable renewal fee (plus tax) to the same credit card, provided it is your current method of payment on file at the time the fee is charged. Renewal fees will be charged approximately 5-7 days prior to your renewal date. If you do not wish to participate in this automatic renewal, you may opt out by contacting Customer Care at (877)213-6325. (Fees are subject to change upon prior notice to you. You will have the opportunity to terminate your VCAA before any such fee change takes effect.)

If either you or VICTOPS elect to not renew the VCAA, or if it is canceled or terminated for any reason, you understand that you will permanently lose all rights as a Consultant. You shall not be eligible to sell VICTOPS products and services nor shall you be eligible to receive commissions, bonuses, or other income resulting from the activities of your former Marketing Organization. In the event of a cancellation, termination, or non-renewal, you waive all rights you have, including but not limited to property rights, to your former Marketing Organization and to any bonuses, commissions, or other remuneration derived through the sales and other activities of your former Marketing Organization.

14 Product Satisfaction Guarantee

VICTOPS provides a 30-day limited satisfaction guarantee whereby customers may request a credit or refund. Please note that when you, as a CONSULTANT, sell, deliver or transfer products in person, you are responsible for your customer's satisfaction. If these personal customers are dissatisfied with a product, they must go through you for a replacement product or refund. Please refer to the VICTOPS Return and Refund Policy (which may be found here or at VICTOPS.com), which is incorporated herein by reference, for details and instructions. You may contact Customer Care at (877)213-6325 during normal business hours with any questions.

15. Buy-Back (repurchase) Policy

VICTOPS will buy-back (repurchase) from a CONSULTANT, at his/her written request, currently marketable products (previously purchased by the Consultant) in accordance with VICTOPS's Buy Back Policy or as may be required by applicable law. Terms and conditions apply. Please refer to the VICTOPS Return and Refund/Buy-Back Policy for additional details.

16. Miscellaneous

You understand that federal or state agencies do not approve or endorse network marketing programs and you may not make any representations to the contrary.

You acknowledge and understand that the acceptance of this VCAA does not constitute the sale of a franchise or a distributorship, that there are no exclusive territories granted to anyone, that no franchise fees have been paid or collected, and that you are not acquiring any security interest.

You may not transfer, delegate or otherwise assign the VCAA or any portion of it or any right, privilege, authority, responsibility, duty, or obligation of such, without the prior written consent of VICTOPS. Any attempt to so transfer, delegate or assign without prior written consent of VICTOPS will be void *ab initio*, will be of no effect, and will be a breach of the Consultant Contract. VICTOPS may transfer or assign the Consultant Contract and any or all of its rights or duties under the Consultant Contract at its sole discretion and without notice, consent, or acknowledgment.

Violation of any of the terms of the Consultant Contract or of any law may result in forfeiture of commissions, bonuses and/or other payments from VICTOPS based on all or part of your Marketing Organization, cancellation of your VCAA, or other corrective action as deemed appropriate by VICTOPS in its sole discretion, and as provided for in the Policies. Without limiting any of its rights or other remedies, if your Consultant Contract is terminated or cancelled by VICTOPS (or by you) at any time for any reason, you will permanently lose and forfeit all rights as an VICTOPS CONSULTANT, and you waive and forfeit all rights and claims to your Marketing Organization and to all commissions, bonuses and other payments.

You agree to hold harmless, indemnify, and release VICTOPS, its shareholders, officers, directors, employees and agents from and against (a) any claims or liabilities arising from or relating to the operation or promotion of your VICTOPS business and Position, and



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(b) any claims for consequential, special, punitive, or exemplary damages against VICTOPS for any reason whatsoever. In addition, you agree to waive, (a) any claims or liabilities arising from or relating to the operation or promotion of your VICTOPS business and

Position, and (b) any claims you may have for consequential, special, punitive, or exemplary damages against VICTOPS for any reason whatsoever.

You agree that any unresolved dispute will be resolved and settled in accordance with and pursuant to Policy 9.10 (Arbitration and Governing Law). In the event that a dispute or claim arising out of, or relating to the VCAA, is not subject to arbitration as set forth in said Policy 9.10, the laws of the state of California will govern, and the parties agree that proper jurisdiction and venue shall be in the state and federal courts of California. This VCAA shall be binding on the successors and assigns of both parties. In the event of a dispute for jurisdictional purposes, a Louisiana Consultant shall be entitled to file an adjudicatory claim or lawsuit in the jurisdiction of Louisiana and the governing law shall be Louisiana law.

The provisions of the Consultant Contract are severable. In the event that an arbitrator or court of competent jurisdiction determines any portion of the Consultant Contract is unenforceable in any respect, then it will enforce the rest of the Consultant Contract to the fullest extent permitted by law without affecting the enforceability of the remaining provisions.

No waiver of any default or breach of your Consultant Contract, or failure to enforce rights contained therein, will be considered a waiver by VICTOPS of any subsequent default or breach of the same or any other provision.

This VCAA may be executed and submitted electronically in accordance with applicable law. The provisions of your Consultant Contract, including all documents incorporated herein by reference, embody the whole agreement between you and VICTOPS and supersede any prior agreements, understandings and obligations between you and VICTOPS concerning the subject matter hereof. You acknowledge that you have had the opportunity to have this VCAA, the Compensation Plan, and the Policies and any other VICTOPS related material reviewed by legal counsel of your choice.

You understand and agree that VICTOPS, in order to maintain a viable marketing system and for various other reasons, may make modifications to the VCAA, Policies, Guidance Documents, Compensation Plan, company literature, websites and web pages, sales aids and other materials and their prices, and products and product prices. You understand that you will be bound by such modifications immediately upon publication (or on the date specified in a Consultant notice from VICTOPS or in the minimum amount of time required by applicable law, if any) in official VICTOPS literature or upon the posting of the modifications or notice thereof to your Consultant Back Office. If you do not agree with such changes, your only remedy is to terminate your VCAA.

Contact Us

If you have any questions or concerns, please contact us at:

INFO@VICTOPS.com

+1.877.213.6325

VICTOPS CORPORATION CALIFORNIA USA